

# **GRADUATE EMPLOYMENT SURVEY 2019**

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## Introduction

The Graduate Employment Survey is conducted annually by the Career Centre of the Office of Student Affairs. Its purpose is to find out the general employment situation of the full-time graduates for the year. The survey reveals the graduates' first career destination, remuneration information, job search process and career preparation and development.

## Methodology

Graduates are invited to fill in an online questionnaire when they enroll for the Commencement Ceremony. Follow-up phone calls are made to non-respondents. Following the University Grant Committee's (UGC) guidelines, information on employment status of 2019 graduates was gathered up to 31 December 2019.

The bulk of the analysis is concentrated on the graduates engaged in full-time employment. The classification on job nature and employment field is derived from the classification system provided by UGC. Details of the classification on employment sector, employment field and job nature are shown in the Glossary.

## Response

The survey targeted all 2019 full-time graduates of the University. As shown in Appendix 1, this year, a total of 2,783 graduates completed their undergraduate studies. In addition, there were 2,032 full-time taught postgraduates and 85 full-time research postgraduates. For the ease of report reading, courses/majors/options are grouped under their respective Faculties/Schools/Academy.

Out of the 2,783 undergraduates, 2,585 valid responses were received, representing a response rate of 92.89% (92.43% in 2018). Besides, a total of 1,883 valid questionnaires were collected from full-time postgraduates.



# Executive Summary



## SECTION A : Full-time Undergraduates

### ***Overall Employment Status***

At the close of the survey, 82.05% of the graduates were in employment. The percentages of graduates in full-time employment and self-employment were 70.75% (74.01% in 2018) and 4.84% (3.90% in 2018) respectively. The percentage of graduates pursuing further studies was 9.25% (12.20% in 2018). The unemployment rate was 2.40% (0.99% in 2018).

### ***Employment Sector and Job Nature***

Similar to last year, the percentage of graduates employed in the Community / Social Service Organizations was 11.30% (11.60% in 2018). The percentages of graduates employed in the Commercial / Industrial sector and the Government sector increased to 64.66% (62.71% in 2018) and 3.44% (2.77% in 2018) respectively. On the contrary, the percentage of graduates employed in the Education sector decreased to 20.60% (22.92% in 2018).

Administration / Management (17.74%) continued to rank the most frequent job nature. The other top five job natures were distributed among the categories of Marketing / Sales (9.23%), Accounting / Auditing / Taxation / Secretarial Work (7.45%), Teaching / Lecturing (Assistant) (6.56%), Teaching / Lecturing (Others) (6.23%) and Human Resources (4.95%).

### ***Remuneration***

The average monthly salary (including commission, allowances and any year-end bonuses) was \$17,190.77, an increase of 5.73% (\$16,259.66 in 2018). There was a rise in the salary among the Community / Social Services sector, the Education sector and the Commerce / Industry sector (increase of 12.80%, 7.62%, and 4.79% respectively). On the contrary, there was a 4.78% decrease in the salary of the Government sector.

### ***Further Studies***

239 graduates pursued further studies, which accounted for 9.25% of our 2019 graduates (12.20% in 2018). Among those graduates, 87.03% continued their study in postgraduate / master or above level of studies. Hong Kong Baptist University and The Chinese University of Hong Kong were the most popular local institutions, enrolling 30.36% and 23.81% of our graduates respectively.

## **SECTION B : Full-time Taught / Research Postgraduates**

### ***Overall Employment Status***

93.97% of the taught postgraduates (93.14% in 2018), who were seeking local opportunities, were in employment with 92.43% working full-time or self-employed, 1.20% engaging in part-time employment, and 0.34% being temporarily employed.

Meanwhile, 95.46% of the research postgraduates (100.00% in 2018), who were seeking local opportunities, were in employment with 84.09% working full-time or self-employed, 6.82% engaging in part-time employment and 4.55% being temporarily employed.

The percentages of non-local taught postgraduates and research postgraduates emigrated or returning to home country increased by 0.37% and decreased by 18.54% respectively.

### ***Employment Sector and Job Nature***

The Commercial / Industrial sector has absorbed the largest proportion (66.01%) of the taught postgraduates (81.30% in 2018), followed by the Education sector, capturing 27.08% of them (17.28% in 2018).

Among the research postgraduates, 68.57% were employed in the Education sector (65.52% in 2018), followed by 20.00% of those employed in the Commercial / Industrial sector (31.03% in 2018).

### ***Remuneration***

The average monthly salary (including commission, allowances and any year-end bonuses) increased from \$18,485.28 in 2018 to \$19,486.70 in 2019 for taught postgraduates. Meanwhile, the average monthly salary of research postgraduates was \$29,128.54, an explicit increase from 2018 (\$24,280.00).

### ***Further Studies***

The percentage of taught postgraduates who chose to pursue further studies fell slightly from 3.27% in 2018 to 1.93% in 2019, while research postgraduates fell from 5.63% in 2018 to 4.41% in 2019.



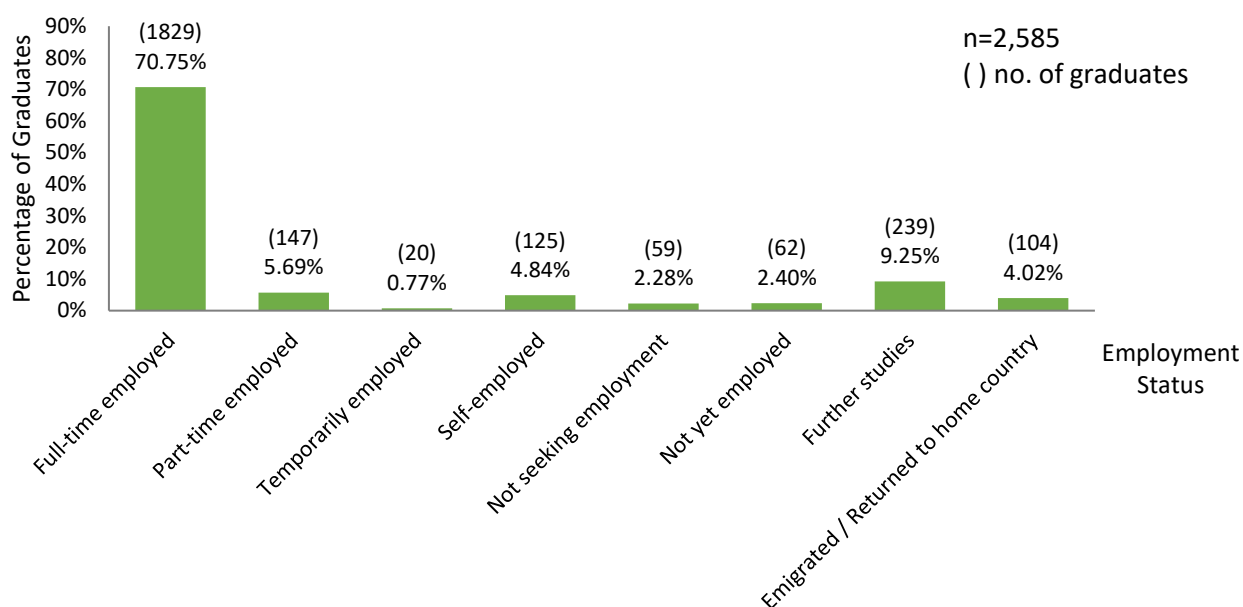
# Section A

## Full-time Undergraduates



### A.1. Overall Employment Status

Figure 1: Distribution of Respondents by Employment Status



#### A.1.1 Employment Status by Programme

Appendix 2 illustrates the employment status of graduates by programme/major/option.

#### A.1.2 Analysis by Employment Sector

Figure 2: Percentage of Full-time Employed Graduates by Employment Sector

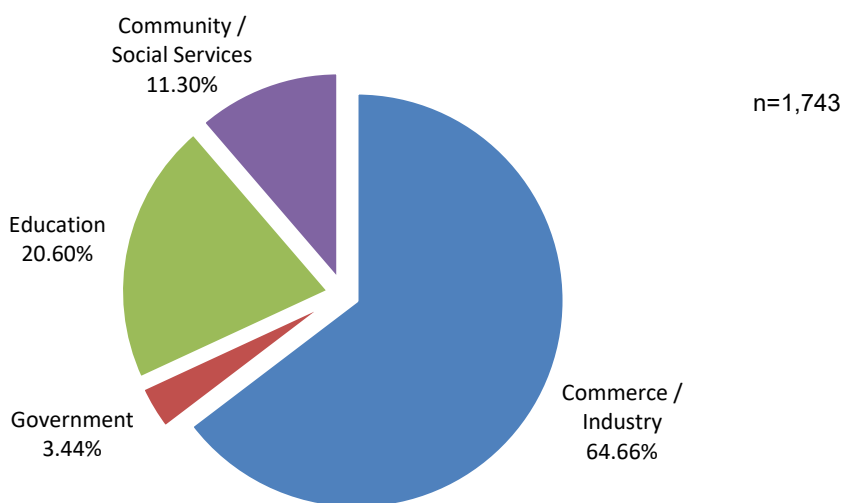
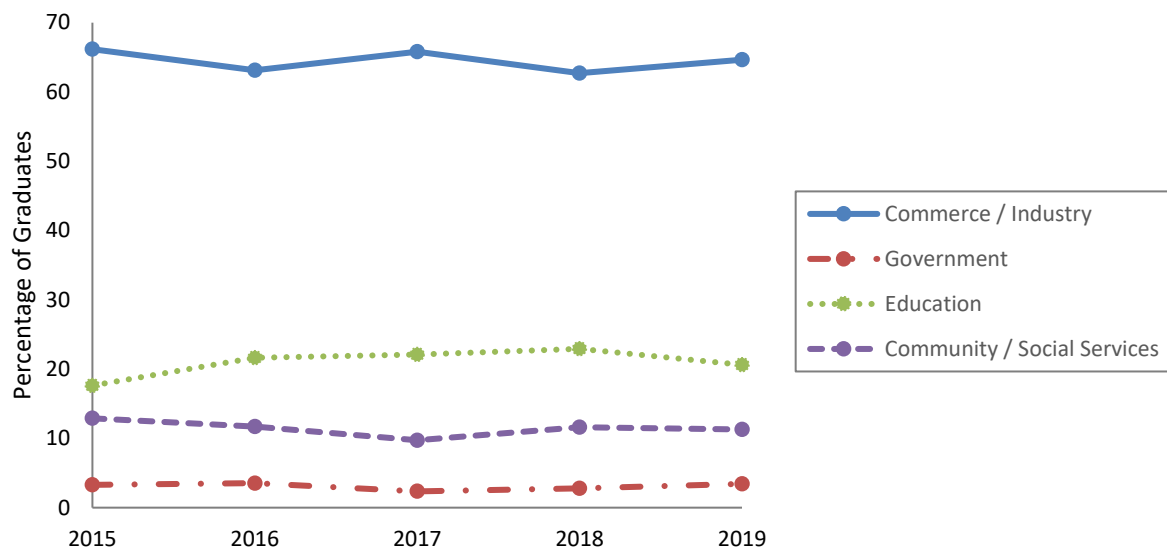


Table 1: Comparison of the Distribution of Full-time Employed Graduates by Employment Sector for the Years of 2015 to 2019 (in Percentage)

Employment Sector	2019 n=1,743	2018 n=1,802	2017 n=1,870	2016 n=1,923	2015 n=1,815
Commerce / Industry	64.66	62.71	65.83	63.13	66.17
Government	3.44	2.77	2.35	3.54	3.31
Education	20.60	22.92	22.09	21.63	17.63
Community / Social Services	11.30	11.60	9.73	11.70	12.89

\* 86 full-time employed graduates did not indicate Employment Sector.

Figure 3: Distribution of Full-time Employed Graduates by Employment Sector for the Years of 2015 to 2019



Appendix 3 shows the number of full-time employed respondents in each employment sector by programme/major/option.

### A.1.3 Analysis by Employment Field

Table 2: Distribution of Full-time Employed Graduates by Employment Field

Employment Field	No. of Employed Graduates	
	n	(%)
Education	356	(21.03)
Business Services	316	(18.67)
Banking & Finance	107	(6.32)
Community & Social Services	95	(5.61)
Wholesale & Retail	88	(5.20)
Information Technology	88	(5.20)
Cultural & Entertainment Services	74	(4.37)
Media & Publication	71	(4.19)
Transport, Storage & Telecommunication	64	(3.78)
Real Estate	55	(3.25)
Government	54	(3.19)
Manufacturing	45	(2.66)
Non-governmental organization	45	(2.66)
Medical & Health Services	40	(2.36)
Hospitality & Tourism Services	33	(1.95)
Insurance	32	(1.89)
Trading	29	(1.71)
Creative Art & Design	29	(1.71)
Personal Services	19	(1.12)
Testing Services & Laboratories	16	(0.95)
Engineering & Architectural Services	13	(0.77)
Construction	8	(0.47)
Professional & Business Associations	6	(0.35)
Conglomerate	6	(0.35)
Electricity & Gas	4	(0.24)
<b>Total</b>	<b>1,693</b>	<b>(100.00)</b>

\* 136 full-time employed graduates did not indicate Employment Field.

#### A.1.4 Analysis by Job Nature

Table 3: Comparison of the Distribution of Full-time Employed Graduates by Job Nature in 2018 and 2019

Job Nature	No. of Employed Graduates			
	2019		2018	
	n	(%)	n	(%)
Administration / Management	319	(17.74)	222	(12.47)
Marketing / Sales	166	(9.23)	160	(8.99)
Accounting / Auditing / Taxation / Secretarial Work	134	(7.45)	141	(7.92)
Teaching / Lecturing (Assistant)	118	(6.56)	121	(6.80)
Teaching / Lecturing (Others)	112	(6.23)	118	(6.63)
Human Resources	89	(4.95)	102	(5.73)
Editorial / Journalism	80	(4.45)	89	(5.00)
System Analysis / Computer Programming	71	(3.95)	87	(4.89)
Customer Services	60	(3.34)	69	(3.88)
Art & Design	57	(3.17)	59	(3.31)
Social / Community Services	53	(2.95)	57	(3.20)
Clerical Work and Office Support	52	(2.89)	52	(2.92)
Banking	50	(2.78)	49	(2.75)
Teaching / Lecturing (Secondary School)	38	(2.11)	48	(2.70)
Public Relations & Advertising	36	(2.00)	47	(2.64)
Scientific and Research Work	36	(2.00)	37	(2.08)
Teaching / Lecturing (Primary School)	32	(1.78)	30	(1.69)
Media / Communication	30	(1.67)	29	(1.63)
Finance	20	(1.11)	28	(1.57)
Protective Services	18	(1.00)	24	(1.35)
Merchandising / Purchasing	17	(0.95)	22	(1.24)
Economic, Statistical and Mathematical Work	16	(0.89)	20	(1.12)
Engineering	14	(0.78)	16	(0.90)
Medical and Health Services (Chinese Medicine)	14	(0.78)	12	(0.67)
Insurance Services	12	(0.67)	11	(0.62)
Sports & Recreation Services	12	(0.67)	10	(0.56)
Medical and Health Services (Others)	7	(0.39)	9	(0.51)
Legal Services	5	(0.28)	8	(0.45)
Interpretation / Translation	4	(0.22)	4	(0.22)
Religious Work	4	(0.22)	3	(0.17)
Logistics / Transportation	1	(0.06)	3	(0.17)
Tourism	1	(0.06)	1	(0.06)
Architecture/ Surveying	0	(0.00)	1	(0.06)
Others	120	(6.67)	91	(5.11)
<b>Total</b>	<b>1,798</b>	<b>(100.00)</b>	1,780	(100.00)

\* 31 full-time employed graduates did not indicate Job Nature.

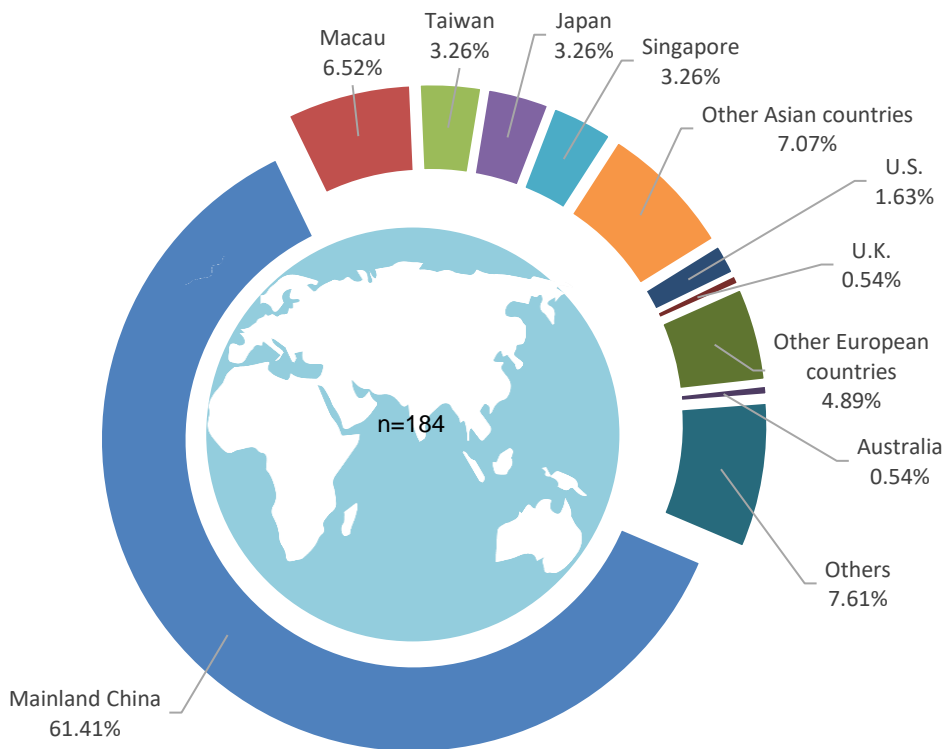
Appendix 4 shows the number of full-time employed respondents in each employment field by job nature.

Analysis of full-time employed graduates by job nature and programme of study is shown in Appendix 5.



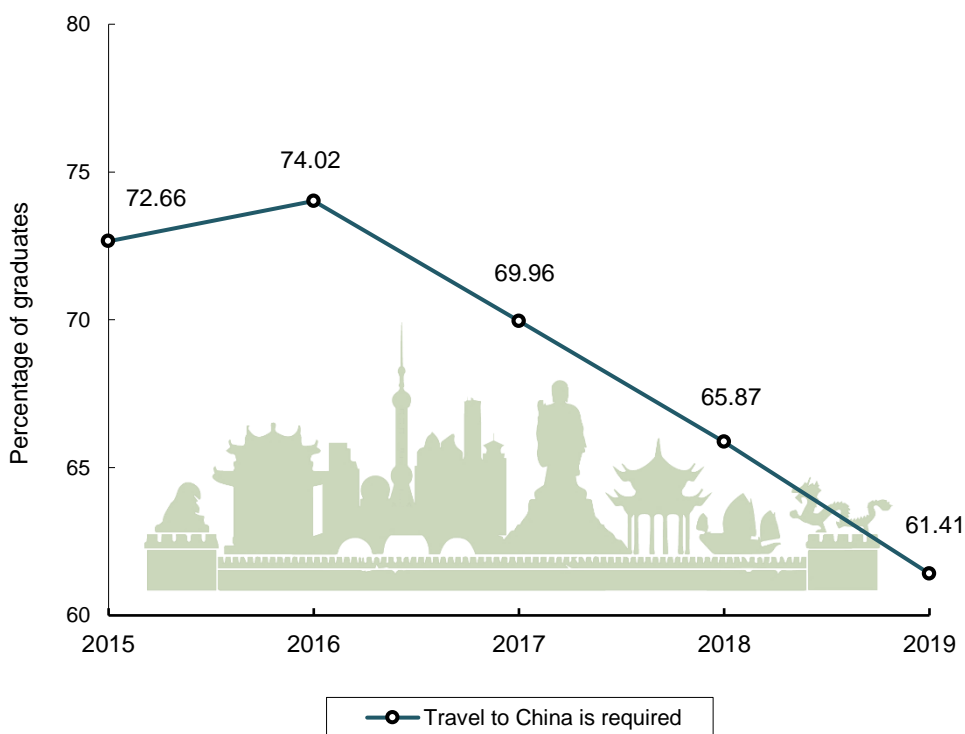
**A.1.5 Global Working Destination**

Figure 4: Working Destinations of Full-time Employed Graduates Who Needed to Work Outside Hong Kong



**A.1.6 China Related Employment**

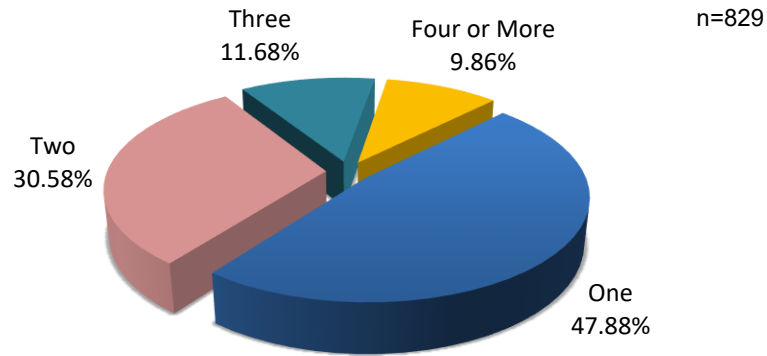
Figure 5: Distribution of Full-time Employed Graduates with China Related Employment among Those Who Needed to Work Outside Hong Kong for the Years of 2015 to 2019



## A.2. Job Search

### A.2.1 Number of Job Offers

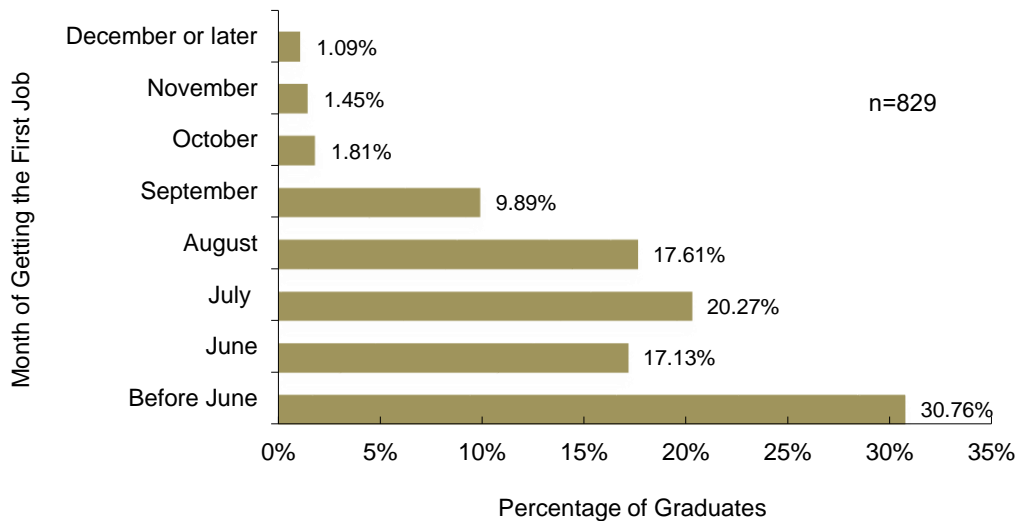
Figure 6: Number of Job Offers Received by Full-time Employed Graduates



### A.2.2 Month of Securing the First Job

Appendix 6 shows the distribution of the month of graduates securing their first job by programme of study.

Figure 7: Month of Getting the First Job Offer by Full-time Employed Graduates



## A.3. Career Development

### A.3.1 Future Career Development Opportunity

Table 4: Perception on Future Career Development Opportunity of Full-time Employed Graduates

Future Career Development Opportunity	No. of Employed Graduates	
	n	(%)
Excellent	127	(16.41)
Good	403	(52.07)
Fair	222	(28.68)
Not Good	22	(2.84)
<b>Total</b>	<b>774</b>	<b>(100.00)</b>

Table 5: Perception on Career Development Opportunity by Employment Sector of Full-time Employed Graduates

Employment Sector	Excellent	Good	Fair	Not Good	Total
	n (%)	n (%)	n (%)	n (%)	n (%)
Commerce / Industry	86 (17.73)	247 (50.93)	138 (28.45)	14 (2.89)	485 (100.00)
Government	2 (10.53)	10 (52.63)	5 (26.32)	2 (10.53)	19 (100.00)
Education	22 (14.47)	84 (55.26)	43 (28.29)	3 (1.97)	152 (100.00)
Community / Social Services	13 (13.83)	54 (57.45)	24 (25.53)	3 (3.19)	94 (100.00)

### A.3.2 Job Satisfaction

Table 6: Perception on Job Satisfaction of Full-time Employed Graduates

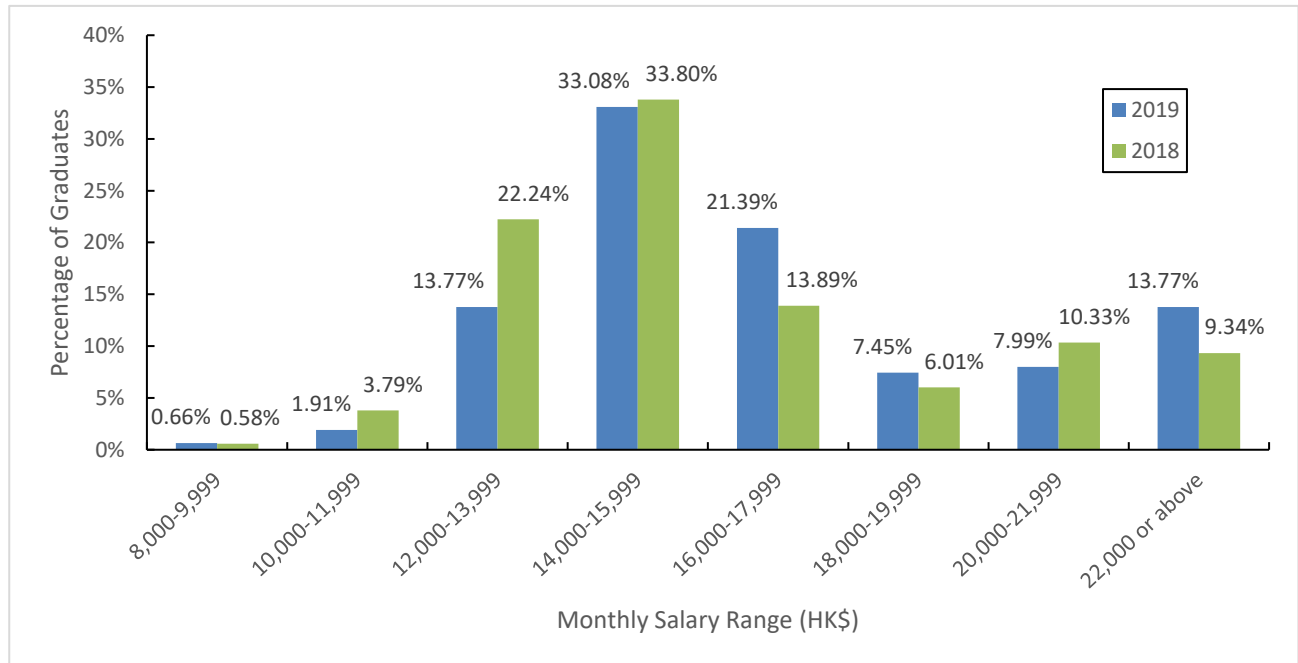
Level of Job Satisfaction	No. of Employed Graduates	
	n	(%)
Very Satisfied	151	(20.11)
Quite Satisfied	509	(67.78)
Not Satisfied	91	(12.12)
<b>Total</b>	<b>751</b>	<b>(100.00)</b>

## A.4. Remuneration

Respondents were requested to indicate their basic monthly salary, monthly commissions and other fixed cash allowances, if any. Commissions and cash allowances, which might represent a large portion of the total remuneration package, were included in the analysis of overall average monthly salary.

### A.4.1 Overall Average Monthly Salary

Figure 8: Comparison of Full-time Employed Graduates' Salary Range in 2018 and 2019



### A.4.2 By Employment Sector

Table 7: Full-time Employed Graduates' Average Monthly Salary by Employment Sector in 2018 and 2019

Employment Sector	2019	2018	% Increase or Decrease
Commerce / Industry	\$15,962.81	\$15,232.75	4.79
Government	\$19,774.22	\$20,766.30	-4.78
Education	\$19,847.35	\$18,441.88	7.62
Community / Social Services	\$18,463.77	\$16,368.20	12.80

Details of the monthly salary statistics and monthly salary intervals of full-time employed graduates by employment sector are shown in Appendices 7 and 8.

#### A.4.4 By Job Nature

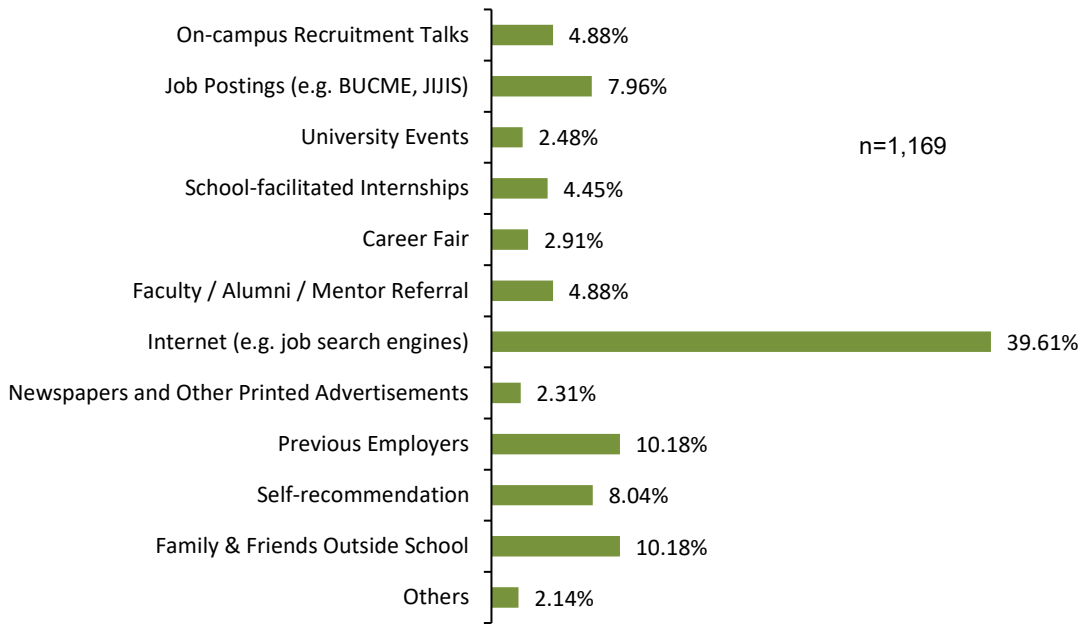
Table 9: Full-time Employed Graduates' Average Monthly Salary by Job Nature in 2018 and 2019

Job Nature	2019	2018	% Increase or Decrease
	(n=1,661) HK\$	(n=1,684) HK\$	
Accounting / Auditing / Taxation / Secretarial Work	15,716.02	14,830.39	5.97
Administration / Management	16,468.46	15,784.23	4.33
Architecture / Surveying	-	15,166.67	-
Art and Design	14,549.84	13,558.88	7.31
Banking	17,685.41	16,929.39	4.47
Clerical Work and Office Support	14,432.99	14,396.25	0.26
Customer Services	15,257.25	15,330.85	-0.48
Economic, Statistical and Mathematical Work	16,842.81	17,694.44	-4.81
Editorial / Journalism	14,532.39	14,275.67	1.80
Engineering	16,580.71	16,497.59	0.50
Finance	19,236.84	17,025.67	12.99
Human Resources	15,298.82	14,874.73	2.85
Insurance Services	22,454.55	15,500.00	44.87
Interpretation / Translation	16,395.83	14,785.71	10.89
Legal Services	15,866.67	16,798.33	-5.55
Logistics / Transportation	19,500.00	14,837.50	31.42
Marketing / Sales	15,509.08	14,625.98	6.04
Media / Communications	13,710.17	13,523.89	1.38
Medical and Health Services (Chinese Medicine)	24,143.14	20,882.50	15.61
Medical and Health Services (Others)	13,250.43	15,542.19	-14.75
Merchandising / Purchasing	15,339.29	15,633.33	-1.88
Protective Services	28,450.83	25,626.19	11.02
Public Relations and Advertising	14,599.43	14,300.84	2.09
Religious Work	12,625.00	17,000.00	-25.74
Scientific and Research Work	14,563.81	14,118.09	3.16
Social / Community Services	23,367.55	18,084.87	29.21
Sports and Recreation Services	18,650.00	17,585.68	6.05
System Analysis / Computer Programming	18,233.70	18,480.21	-1.33
Teaching / Lecturing (Assistant)	15,666.75	14,208.68	10.26
Teaching / Lecturing (Others)	20,497.31	19,568.30	4.75
Teaching / Lecturing (Primary School)	30,045.31	27,957.83	7.47
Teaching / Lecturing (Secondary School)	30,628.65	28,453.86	7.64
Tourism	-	13,307.27	-
Others	15,170.92	14,839.28	2.23

Details of monthly salary statistics and monthly salary intervals of full-time employed graduates by job nature are shown in Appendices 12 and 13.

#### A.4.5 Sources that Contribute to Receiving the Current Job Offer

Figure 9: Percentage of Sources that Contribute to Receiving the Current Job Offer



(Respondents can choose more than 1 option)

## A.5. Other Career Destinations

### A.5.1 Part-time Employment

65.83% of the part-time employed graduates were employed in the Commercial / Industrial sector and 13.33% of them were hired by the Education sector. The remaining respondents worked in the Community / Social Services sector (12.50%) and the Government sector (8.33%).

### A.5.2 Temporary Employment

54.55% of the temporarily employed graduates were employed in the Commercial / Industrial sector and 27.27% of them were hired by the Community / Social Services sector. The remaining respondents were engaged in the field of Education sector (9.09%) and the Government sector (9.09%).

### A.5.3 Self-employed

Table 10: Distribution of Self-employed Graduates by Programme of Study

Programme/Major/Option	No. of Graduates
Bachelor of Arts (Hons.) in Chinese Language and Literature #	1
Bachelor of Arts (Hons.) in Creative and Professional Writing	2
Bachelor of Arts (Hons.) in Humanities - No Concentration	2
Bachelor of Arts (Hons.) in Liberal and Cultural Studies	2
Bachelor of Arts (Hons.) in Music - Composition/ Music Production	3
Bachelor of Arts (Hons.) in Music - Directed Studies	10
Bachelor of Arts (Hons.) in Music - Music Education #	1
Bachelor of Arts (Hons.) in Music – Performance/ Pedagogy	3
Bachelor of Arts (Hons.) in Music Studies	12
Bachelor of Arts (Hons.) in Religion, Philosophy and Ethics - Philosophical Studies	1
Bachelor of Arts (Hons.) in Translation	4
Bachelor of Arts (Hons.) in Visual Arts	15
Bachelor of Business Administration (Hons.) - Applied Economics #	1
Bachelor of Business Administration (Hons.) - Finance	1
Bachelor of Business Administration (Hons.) - Human Resources Management	2
Bachelor of Business Administration (Hons.) – Information Systems and e-Business Management	1
Bachelor of Business Administration (Hons.) - Marketing	1
Bachelor of Commerce (Hons.) in Marketing	1
Bachelor of Chinese Medicine and Bachelor of Science (Hons.) in Biomedical Science	2
Bachelor of Social Sciences (Hons.) in Communication - Film and Media Arts (Film)	13
Bachelor of Social Sciences (Hons.) in Communication - Film and Media Arts (Media Arts)	2
Bachelor of Social Sciences (Hons.) in Communication - Journalism (Broadcast)	1
Bachelor of Social Sciences (Hons.) in Communication - Journalism (Financial)	1
Bachelor of Social Sciences (Hons.) in Communication - Journalism (International)	3
Bachelor of Social Sciences (Hons.) in Communication - Public Relations and Advertising (Advertising)	1
Bachelor of Arts (Hons.) in Creative Writing for Film, Television and New Media	4
Bachelor of Social Sciences (Hons.) in Integrated Communication Management	2
Bachelor of Social Sciences (Hons.) in Media and Social Communication	7
Bachelor of Science (Hons.) in Analytical and Testing Sciences	1

Bachelor of Science (Hons.) in Applied Biology - Biotechnology Studies	1
Bachelor of Science (Hons.) in Computer Science	2
Bachelor of Science (Hons.) in Statistics and Operations Research #	1
Bachelor of Social Sciences (Hons.) in China Studies - Sociology #	1
Bachelor of Social Sciences (Hons.) in Environment and Resources Management	2
Bachelor of Social Sciences (Hons.) in Geography and Bachelor of Education (Hons.) in Liberal Studies Teaching	1
Bachelor of Social Sciences (Hons.) in Government and International Studies	1
Bachelor of Social Sciences (Hons.) in Social Policy	2
Bachelor of Social Sciences (Hons.) in Sociology	1
Bachelor of Social Sciences (Hons.) in Sport and Recreation Leadership	4
Bachelor of Arts (Hons.) in History #	1
Bachelor of Arts (Hons.) in Physical Education and Recreation Management #	5
Bachelor of Social Work (Hons.)	3
<b>Total</b>	<b>125</b>

82.28% worked in the Commercial / Industrial sector and 15.19% of the self-employed graduates worked in the Education sector. The remaining chose to work in the Community / Social Service field (2.53%).

#### **A.5.4 Not Seeking Employment**

59 graduates (2.28%) did not intend to seek employment in the near future.

#### **A.5.5 Not Yet Employed**

62 graduates (2.40%) were unemployed at the time of survey.



## A.6. Further Studies

Among the 239 graduates who pursued further studies, 71.55% of the respondents studied in Hong Kong. 87.03 % of the respondents were pursuing postgraduates/master or above level of studies.

### A.6.1 By Programme of Study

Table 11: Percentages of Graduates Pursuing Further Studies by Programme of Study

Programme/Major/Option	No. of Graduates	
	n	(%)
Bachelor of Arts (Hons.) in Chinese Language and Literature #	11	(4.60)
Bachelor of Arts (Hons.) in Creative and Professional Writing	2	(0.84)
Bachelor of Arts (Hons.) in English Language and Literature	7	(2.93)
Bachelor of Arts (Hons.) in Humanities - No Concentration	1	(0.42)
Bachelor of Arts (Hons.) in Liberal and Cultural Studies	5	(2.09)
Bachelor of Arts (Hons.) in Music - Composition/ Music Production	4	(1.67)
Bachelor of Arts (Hons.) in Music - Directed Studies	6	(2.51)
Bachelor of Arts (Hons.) in Music – Performance/ Pedagogy	1	(0.42)
Bachelor of Arts (Hons.) in Music Studies	4	(1.67)
Bachelor of Arts (Hons.) in Religion, Philosophy and Ethics - No Concentration	2	(0.84)
Bachelor of Arts (Hons.) in Translation	4	(1.67)
Bachelor of Arts (Hons.) in Visual Arts	7	(2.93)
Bachelor of Business Administration (Hons.) - Accounting	6	(2.51)
Bachelor of Business Administration (Hons.) - Applied Economics #	4	(1.67)
Bachelor of Business Administration (Hons.) - Entrepreneurship	2	(0.84)
Bachelor of Business Administration (Hons.) - Finance	9	(3.77)
Bachelor of Business Administration (Hons.) - Human Resources Management	4	(1.67)
Bachelor of Business Administration (Hons.) - Information Systems and e-Business Management	2	(0.84)
Bachelor of Business Administration (Hons.) - Marketing	4	(1.67)
Bachelor of Commerce (Hons.) in Accountancy	4	(1.67)
Bachelor of Commerce (Hons.) in Human Resources Management	2	(0.84)
Bachelor of Commerce (Hons.) in Marketing	6	(2.51)
Bachelor of Social Sciences (Hons.) in China Studies - Economics	1	(0.42)
Bachelor of Chinese Medicine and Bachelor of Science (Hons.) in Biomedical Science	7	(2.93)
Bachelor of Pharmacy (Hons.) in Chinese Medicine	5	(2.09)
Bachelor of Social Sciences (Hons.) in Communication - Film and Media Arts (Film)	1	(0.42)
Bachelor of Social Sciences (Hons.) in Communication - Film and Media Arts (Media Arts)	4	(1.67)
Bachelor of Social Sciences (Hons.) in Communication - Journalism (Broadcast)	2	(0.84)
Bachelor of Social Sciences (Hons.) in Communication - Journalism (Financial)	3	(1.26)
Bachelor of Social Sciences (Hons.) in Communication - Journalism (International)	2	(0.84)
Bachelor of Social Sciences (Hons.) in Communication - Organizational Communication	2	(0.84)
Bachelor of Social Sciences (Hons.) in Communication - Public Relations and Advertising (Public Relations)	1	(0.42)
Bachelor of Arts (Hons.) in Creative Writing for Film, Television and New Media	4	(1.67)
Bachelor of Social Sciences (Hons.) in Integrated Communication Management	2	(0.84)
Bachelor of Social Sciences (Hons.) in Media and Social Communication	6	(2.51)
Bachelor of Science (Hons.) in Analytical and Testing Sciences	7	(2.93)
Bachelor of Science (Hons.) in Applied and Computational Mathematics	7	(2.93)
Bachelor of Science (Hons.) in Applied Biology - Biotechnology Studies	8	(3.35)
Bachelor of Science (Hons.) in Applied Biology - Environmental Science	3	(1.26)
Bachelor of Science (Hons.) in Chemistry	2	(0.84)
Bachelor of Science (Hons.) in Computer Science	7	(2.93)
Bachelor of Science (Hons.) in Computing and Information Systems	2	(0.84)
Bachelor of Science (Hons.) in Green Energy Science	1	(0.42)
Bachelor of Science (Hons.) in Statistics and Operations Research #	7	(2.93)
Bachelor of Social Sciences (Hons.) in China Studies - Geography #	3	(1.26)
Bachelor of Social Sciences (Hons.) in China Studies - History	2	(0.84)
Bachelor of Social Sciences (Hons.) in China Studies - Sociology #	1	(0.42)
Bachelor of Social Sciences (Hons.) in Environment and Resources Management	5	(2.09)
Bachelor of Social Sciences (Hons.) in European Studies - French	3	(1.26)
Bachelor of Social Sciences (Hons.) in European Studies - German	1	(0.42)

Bachelor of Social Sciences (Hons.) in Geography	5	(2.09)
Bachelor of Social Sciences (Hons.) in Government and International Studies	3	(1.26)
Bachelor of Social Sciences (Hons.) in Psychology	4	(1.67)
Bachelor of Social Sciences (Hons.) in Social Policy	6	(2.51)
Bachelor of Social Sciences (Hons.) in Sociology	1	(0.42)
Bachelor of Social Sciences (Hons.) in Sport and Recreation Leadership	11	(4.60)
Bachelor of Arts (Hons.) in History #	8	(3.35)
Bachelor of Arts (Hons.) in Physical Education and Recreation Management #	3	(1.26)
Bachelor of Social Work (Hons.)	2	(0.84)
<b>Total</b>	<b>239</b>	<b>(100.00)</b>

### A.6.2 Destination of Further Studies

Figure 10: Destination of Further Studies

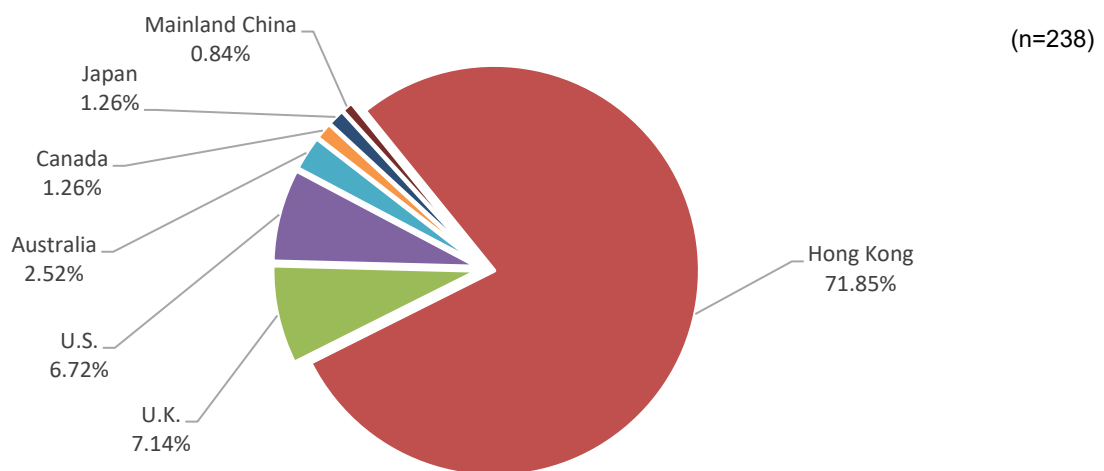
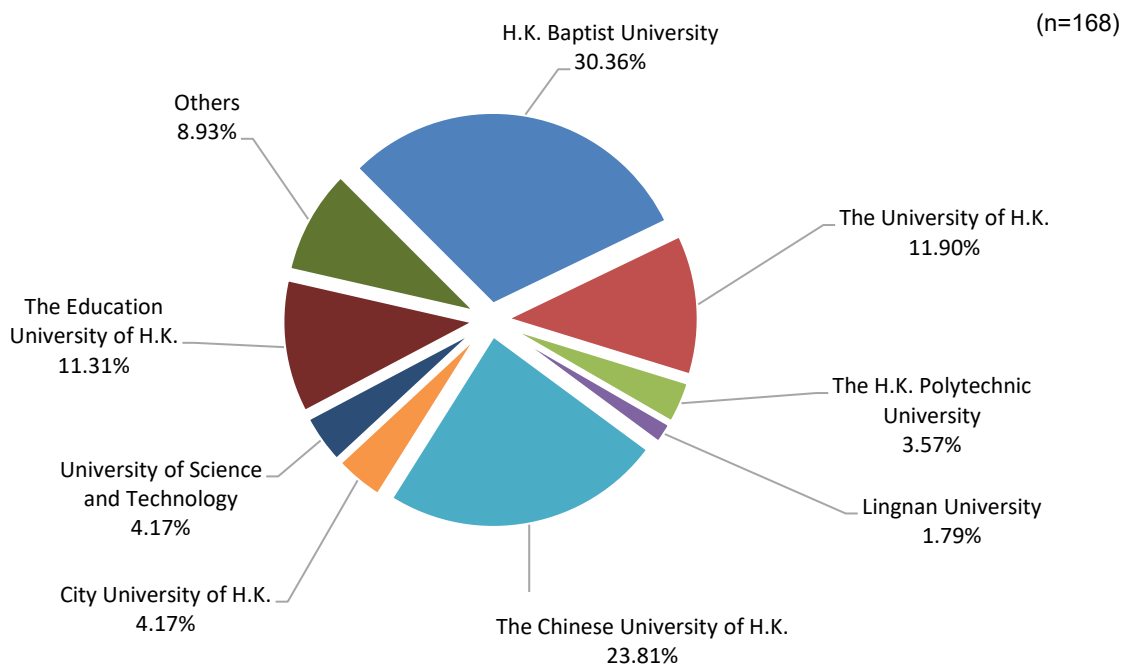
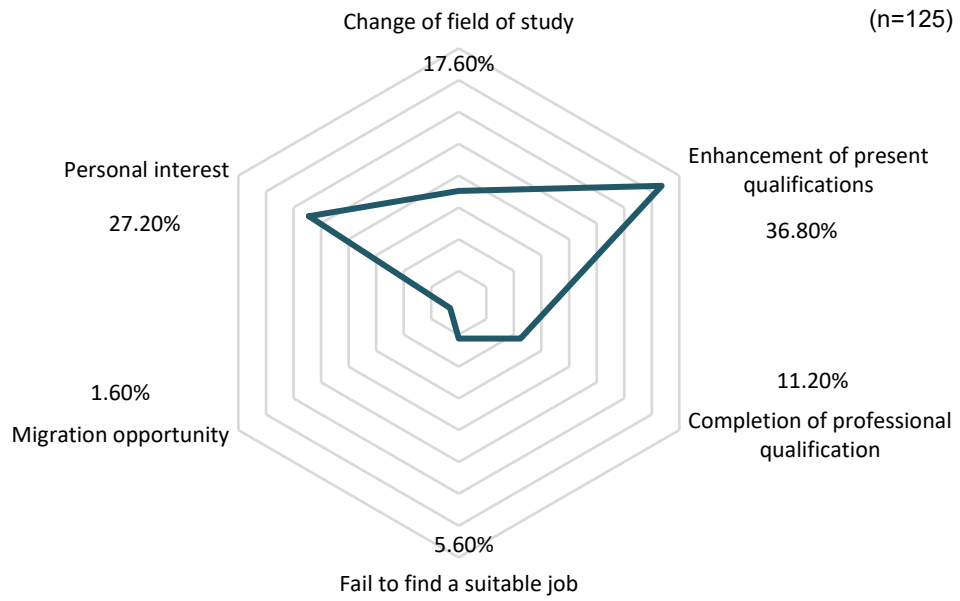


Figure 11: Local Institutions for Further Studies



**A.6.3 Reasons of Pursuing Further Studies**

Figure 12: Reasons of Pursuing Further Studies



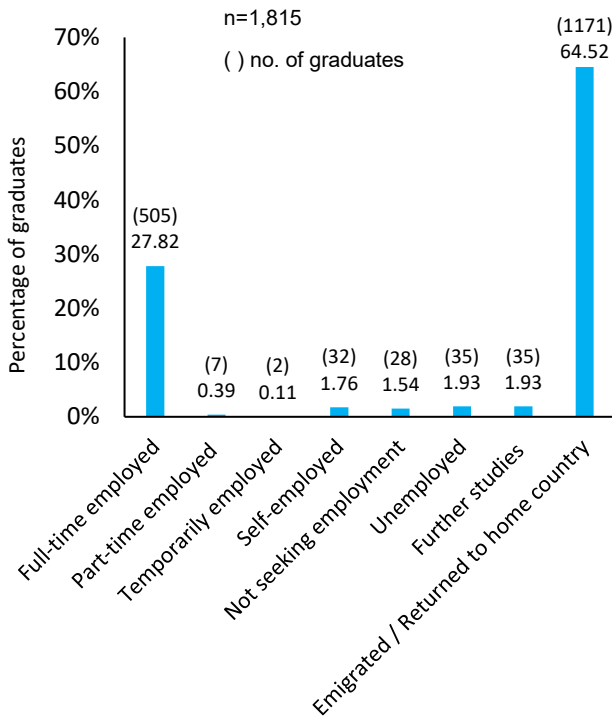
# Section B

## Full-time Taught / Research Postgraduates

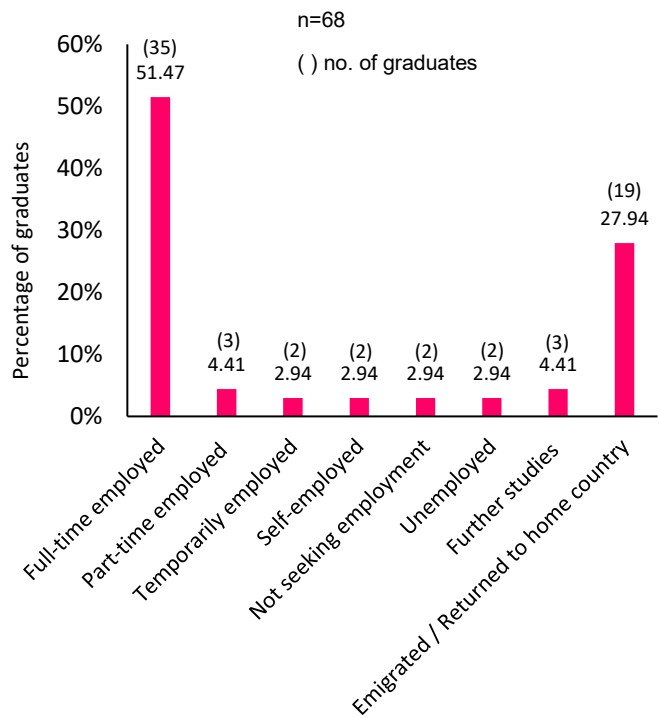


### B.1. Overall Employment Status

Figure 13: Distribution of Respondents by Employment Status – Taught Postgraduates and Research Postgraduates



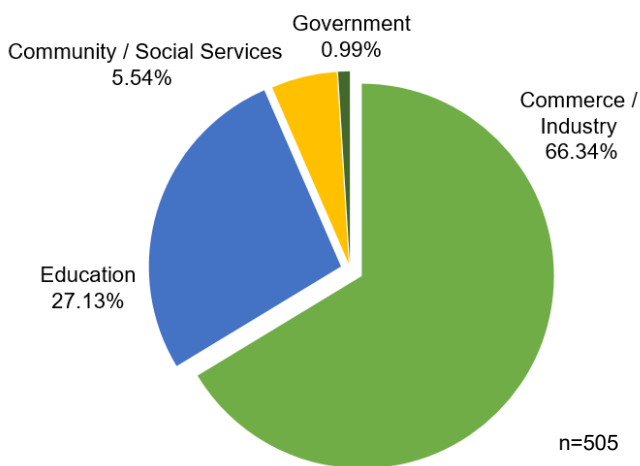
Employment Status - Taught Postgraduates



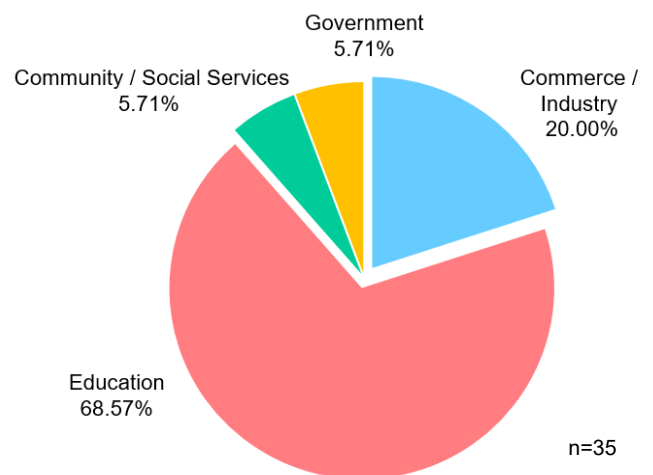
Employment Status - Research Postgraduates

### B.2. Analysis by Employment Sector

Figure 14: Percentages of Full-time Employed Postgraduates by Employment Sector



Employment Sector - Taught Postgraduates



Employment Sector - Research Postgraduates

### B.3. Analysis by Job Nature

Table 13: Percentages of Postgraduates by Job Nature

Job Nature	Taught Postgraduate		Research Postgraduate	
	n	(%)	n	(%)
Accounting / Auditing / Taxation / Secretarial Work	53	(10.50)		
Administration / Management	41	(8.12)	1	(2.90)
Art & Design	5	(0.99)		
Banking	8	(1.58)		
Clerical Work & Office Support	20	(3.96)	3	(8.60)
Customer Services	17	(3.37)	1	(2.90)
Economic, Statistical & Mathematical Work	10	(1.98)		
Editorial / Journalism	40	(7.92)		
Engineering	7	(1.39)	1	(2.90)
Finance	20	(3.96)		
Human Resources	3	(0.59)		
Insurance Services	30	(5.94)		
Interpretation / Translation	1	(0.20)		
Legal Services	1	(0.20)		
Marketing / Sales	23	(4.55)		
Media / Communications	7	(1.39)		
Medical & Health Services (Chinese Medicine)	23	(4.55)		
Medical & Health Services (Others)	1	(0.20)		
Protective Services	1	(0.20)		
Public Relations & Advertising	14	(2.77)		
Scientific & Research Work	39	(7.72)	22	(62.90)
Social / Community Services	3	(0.59)	1	(2.90)
System Analysis / Computer Programming	20	(3.96)		
Teaching / Lecturing (Assistant)	14	(2.77)		
Teaching / Lecturing (Others)	74	(14.65)	5	(14.30)
Teaching / Lecturing (Primary School)	7	(1.39)	1	(2.90)
Teaching / Lecturing (Secondary School)	11	(2.18)		
Others	12	(2.38)		
<b>Total</b>	<b>505</b>	<b>(100.00)</b>	<b>35</b>	<b>(100.00)</b>

### B.4. Remuneration

Table 14: Overall Average Monthly Salary of Postgraduates

	2019	2018	% Increase or Decrease
<b>Taught Postgraduate</b>			
- Mean	\$19,486.70	\$18,485.28	5.42%
- Median	\$17,333.33	\$16,250.00	6.67%
<b>Research Postgraduate</b>			
- Mean	\$29,128.54	\$24,280.00	19.97%
- Median	\$27,000.00	\$20,000.00	35.00%